

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS ADJUSTING SALARY  
RANGE FOR ADULT CROSSING GUARD CLASSIFICATION**

WHEREAS, part-time employees are not organized or represented for the purpose of meeting and conferring with management in the areas of salaries, benefits, and working conditions; and

WHEREAS, it is the intent of the City Council to compensate all employees in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution 792, Rule VIII, section 2); and

WHEREAS, the City Manager recommends salary adjustments for Adult Crossing Guard employees to provide for a 10% general wage increase effective the first full pay period in July of 2005.

NOW, THEREFORE, BE IT RESOLVED, BY THE City Council of the City of Milpitas, adopt general wage increase for Adult Crossing Guard Classification as shown in Exhibit "A" attached.

PASSED AND ADOPTED THIS 2<sup>nd</sup> day of August 2005, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

\_\_\_\_\_  
Mary Lavelle, City Clerk

\_\_\_\_\_  
Jose S. Esteves, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Steven T. Mattas, City Attorney

## **EXHIBIT A**

### **APPROVAL FOR ADULT CROSSING GUARD CLASSIFICATION GENERAL WAGE ADJUSTMENT**

Effective: First full pay period in July of 2005

- Adult Crossing Guard                      \$9.54 - \$11.51